WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 2013

ENROLLED

House Bill No. 2469

(By Delegate(s) Perry, Staggers, Swartzmiller, Walker, Barill and Williams)

Passed April 13, 2013

In effect ninety days from passage.



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ENROLLED

H. B. 2469

(By Delegate(s) Perry, Staggers, Swartzmiller, WALKER, BARILL AND WILLIAMS)

[Passed April 13, 2013; in effect ninety days from passage.]

AN ACT to amend and reenact §5-10-48 of the Code of West Virginia, 1931, as amended, relating to increasing the cap on earnings during temporary reemployment after retirement.

Be it enacted by the Legislature of West Virginia:

That §5-10-48 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 10, WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT.

- §5-10-48. Reemployment after retirement; options for holder of elected public office.
 - 1 (a) The Legislature finds that a compelling state interest
 - 2 exists in maintaining an actuarially sound retirement system and
 - 3 that this interest necessitates that certain limitations be placed
 - 4 upon an individual's ability to retire from the system and to then

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later return to state employment as an employee with a participating public employer while contemporaneously drawing 6 an annuity from the system. The Legislature hereby further finds 8 and declares that the interests of the public are served when 9 persons having retired from public employment are permitted, 10 within certain limitations, to render post-retirement employment 11 in positions of public service, either in elected or appointed 12 capacities. The Legislature further finds and declares that it has 13 the need for qualified employees and that in many cases an 14 employee of the Legislature will retire and be available to return 15 to work for the Legislature as a per diem employee. The 16 Legislature further finds and declares that in many instances 17 these employees have particularly valuable expertise which the 18 Legislature cannot find elsewhere. The Legislature further finds 19 and declares that reemploying these persons on a limited per 20 diem basis after they have retired is not only in the best interests 21 of this state, but has no adverse effect whatsoever upon the 22 actuarial soundness of this particular retirement system.

23 (b) For the purposes of this section: (1) "Regularly employed 24 on a full-time basis" means employment of an individual by a 25 participating public employer, in a position other than as an 26 elected or appointed public official, which normally requires 27 twelve months per year service and at least one thousand forty 28 hours of service per year in that position; (2) "temporary full-time employment or temporary part-time employment" means employment of an individual on a temporary or provisional basis by a participating public employer, other than as an elected or appointed public official, in a position which does not otherwise render the individual as regularly employed; (3) "former employee of the Legislature" means any person who has retired from employment with the Legislature and who has at least ten years' contributing service with the Legislature; and (4) "reemployed by the Legislature" means a former employee of the Legislature who has been reemployed on a per diem basis not to exceed one hundred seventy-five days per calendar year.

- (c) In the event a retirant becomes regularly employed on a full-time basis by a participating public employer, payment of his or her annuity shall be suspended during the period of his or her reemployment and he or she shall become a contributing member to the retirement system. If his or her reemployment is for a period of one year or longer, his or her annuity shall be recalculated and he or she shall be granted an increased annuity due to the additional employment, the annuity to be computed according to section twenty-two of this article. A retirant may accept legislative per diem, temporary full-time or temporary part-time employment from a participating employer without suspending his or her retirement annuity so long as he or she does not receive annual compensation in excess of \$20.000.
- (d) In the event a member retires and is then subsequently elected to a public office or is subsequently appointed to hold an elected public office, or is a former employee of the Legislature who has been reemployed by the Legislature, he or she has the option, notwithstanding subsection (c) of this section, to either:
- (1) Continue to receive payment of his or her annuity while holding public office or during any reemployment of a former employee of the Legislature on a per diem basis, in addition to the salary he or she may be entitled to as an office holder or as a per diem reemployed former employee of the Legislature; or
- (2) Suspend the payment of his or her annuity and become a contributing member of the retirement system as provided in subsection (c) of this section. Notwithstanding the provisions of this subsection, a member who is participating in the system as an elected public official may not retire from his or her elected position and commence to receive an annuity from the system and then be elected or reappointed to the same position unless and until a continuous twelve-month period has passed since his or her retirement from the position: *Provided*, That a former employee of the Legislature may not be reemployed by the Legislature on a per diem basis until at least sixty days after the

- employee has retired: *Provided*, *however*, That the limitation on compensation provided by subsection (c) of this section does not apply to the reemployed former employee: *Provided further*,
- 77 That in no event may reemployment by the Legislature of a per
- 78 diem employee exceed one hundred seventy-five days per 79 calendar year.
 - (e) A member who is participating in the system simultaneously as both a regular, full-time employee of a participating public employer and as an elected or appointed member of the legislative body of the state or any political subdivision may, upon meeting the age and service requirements of this article, elect to retire from his or her regular full-time state employment and may commence to receive an annuity from the system without terminating his or her position as a member of the legislative body of the state or political subdivision: *Provided*, That the retired member shall not, during the term of his or her retirement and continued service as a member of the legislative body of a political subdivision, be eligible to continue his or her participation as a contributing member of the system and shall not continue to accrue any additional service credit or benefits in the system related to the continued service.
 - (f) Notwithstanding the provisions of section twenty-seven-b of this article, any publicly elected member of the legislative body of any political subdivision or of the State Legislature, the Clerk of the House of Delegates and the Clerk of the Senate may elect to commence receiving in-service retirement distributions from this system upon attaining the age of seventy and one-half years: *Provided*, That the member is eligible to retire under the provisions of section twenty or twenty-one of this article: *Provided*, *however*, That the member elects to stop actively contributing to the system while receiving the in-service distributions.
 - (g) The provisions of section twenty-two-h of this article are not applicable to the amendments made to this section during the 2006 Regular Session.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

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Janny Wille	
Chairman, House Committee	
Member South	The Separe Committee
Originating in the House.	2013 APR 30
In effect ninety days from passage.	APR.
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PRESENTED TO THE GOVERNOR

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Time 2:10 pm